UERPC EXECUTIVE BOARD PLANNING SESSION
MINUTES OF MARCH 29, 2018

MEMBERS PRESENT: Larry Schellhammer, Janell Bradley, Ron McCartney, Mark Kuhn, Mary Koopman and Nina Taylor.

MEMBERS ABSENT: Janet McGovern

OTHERS PRESENT: Paul Greufe, Rachelle Howe, Fern Rissman, Karen Cooper, Lori Brockway and Diana Johnson

Kuhn called the meeting to order at 1:00 pm at UERPC's Postville office. Roll call was taken. A quorum was present.

APPROVAL OF AGENDA: Motion was requested for approval of the agenda. McCartney mentioned that the agenda did not state Executive Board. The meeting was changed to a planning session with no actions to be taken.

Paul Greufe was in attendance to explain the new pay plan and process the compensation committee had followed. Duties and responsibilities were reviewed versus job titles. Surveys were sent out to comparable positions throughout the state and positions were scored. There was much discussion of the new matrix and how it would be used. A compensation plan has been put together. The budget was reviewed and how it would be affected. After much discussion, it was decided to be voted on at the next Executive Board meeting.

An executive board meeting will be held prior to the full board meeting on May 3rd.

Meeting adjourned at 2:05 pm.

The above constitutes my interpretation of the matters discussed and the decisions reached. Please contact the undersigned for any corrections or omissions.

/s/ Diana Johnson, Recording Secretary